

LaShanda Reed-Larry



LaShanda Reed-Larry is the founder of Envision Inclusion Consulting Services, Incorporated. She is also an executive at Essilor, the world's largest ophthalmic lens manufacturing. She has held prior leadership roles at American Airlines and Health Care Service Corporation.

LaShanda believes she is fortunate to work in a space that aligns her professional and personal passions. Essilor's mission is to improve lives by improving sight, and its goal is to eradicate poor vision in one generation. Working for a purpose-driven organization is what fuels her work.

As an advocate for fairness and equity, LaShanda volunteers her time with organizations and causes focused on improving the lives of children, women and

underserved populations. Her current and former board service includes Workforce Solutions for North Central Texas, Leadership Women, North Texas Industry Liaison Group, Jack and Jill of America, Incorporated, Susan G Komen Dallas Affiliate, and Dress for Success Dallas.

LaShanda earned a B.S. degree in Accounting from Southern University and A&M College. When asked how she does it all, LaShanda attributes the support of her family and quotes an excerpt from George Bernard Shaw's poem "A Splendid Torch".

"I am of the opinion that my life belongs to the community, and as long as I live, it is my privilege to do for it whatever I can. I want to be thoroughly used up when I die, for the harder I work, the more I live. Life is no 'brief candle' to me. It is a sort of splendid torch which I have got hold of for a moment, and I want to make it burn as brightly as possible before handing it on to the future generations."