

# Dr. Julie Kmec



Dr. Julie A. Kmec is a Professor of Sociology at Washington State University. Her research focuses on gender and race-based workplace inequality. She has published on topics including gender differences in work effort, work-family policy impacts, family caregiving penalties at work, the glass ceiling, and human resource

practice effects on employment discrimination disputes. In 2017, she received Washington State University's Sahlin Faculty Excellence Award for Instruction and teaches courses on social stratification, research methods, and the labor market. She is the Editor-in-Chief of the journal *Sociology Compass*.

