

# Dr. Kathy Obear



Currently president of the **Center for Transformation and Change**, Dr. Kathy Obear is nationally recognized as a Social Justice expert, training leaders and facilitators to effectively navigate through difficult dialogues and challenging equity dynamics to create lasting transformation and change.

Her expertise has put her in front of numerous higher education groups, human service and K-12 organizations, and corporations across the United States and internationally to increase the passion, competence, and commitment necessary to creating inclusive, socially-just environments for *all* members of the

organization.

As she consults with and trains leaders and change agents, she challenges them to examine the necessary depth of self-work required to disrupt internalized dominance, unconscious bias, and racist beliefs as they purposely deepen their capacity to partner with colleagues of various marginalized identities, with the goal to create racial and social justice in their organizations.

Currently president of the **Center for Transformation and Change**, Dr. Kathy Obear is a recognized and motivated leader who is passionately committed to helping organizations create equitable, inclusive environments where everyone feels valued and respected. Boosted by Kathy's skillful training, employees are challenged continuously to deepen their capacity to meet the needs of the increasingly diverse populations that they serve.

At hundreds of universities and organizations across the nation, Kathy has delivered workshops and spoken about transforming toxic situations within organizations into ones that are far more empowering, productive, and inclusive.

A Washington College graduate with a BA in History with a Secondary Education Certificate, Kathy received her Master's in College Student Personnel Administration from The Ohio State University.

Continuing her education at The University of Massachusetts, Amherst, Kathy received her **doctorate in Social Justice Education**, where she also taught graduate level courses on Effective Facilitation.

Earlier in her career, she worked in residential life at several colleges, coordinating educational programming and leadership development.

In 1998, Kathy co-founded the [Social Justice Training Institute](#), which provides a forum for the professional and personal development of social justice educators and practitioners to enhance and refine their skills and competencies to create greater inclusion for all members of the organization.

In addition to her speaking and training, Kathy is an accomplished author, recently publishing several books: *Turn the Tide: Rise Above Toxic, Difficult Situations in the Workplace, But I'm NOT Racist: Tools for Well-Meaning Whites*, and *It For the Long Haul: Overcoming Burnout and Passion Fatigue as a Social Justice Agent*.

*Outside of her work...*Kathy is loving her new life in Colorado with her wife of over 30 years and her delightful kitty muses who bring her incredible joy each day!