



2020 Diversity, Equity and Inclusion Summit

DAY 1

8:00am	Registration
9:30-11:30am	Defamation Experience Session 1
9:30-10:15am	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins
	Unpacking and Navigating Micro-Aggressions – Parfait Bassale
10:30-11:15am	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins
	Unpacking and Navigating Micro-Aggressions – Parfait Bassale
11:15-12:00pm	<i>Lunch for morning breakout session attendees (not Defamation Experience attendees)</i>
12:00-12:30pm	Welcome and Opening Remarks – Dr. Johnson
12:30-1:00pm	Keynote – Chairman Bean, Puyallup Tribe
1:00-1:15pm	Keynote – Lt. Governor
1:15-2pm	<i>Lunch – Session 1 Defamation Experience attendees</i>
1:30-2:15pm	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins



	Unpacking and Navigating Micro-Aggressions – Parfait Bassale
2:15-3:00pm	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins
	Unpacking and Navigating Micro-Aggressions – Parfait Bassale
3:00-4:00pm	Networking Event
4:00-6pm	Defamation Experience Session 2
4:00-4:45pm	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins
	Unpacking and Navigating Micro-Aggressions – Parfait Bassale
4:45-5:30pm	<u>Multiple Workshops</u>
	Privilege Walk – LaShanda Reed-Larry
	Implicit Bias – Raul Leal Trujillo
	Tools for Engaging in Courage Conversations About Race – Dr. Caprice Hollins
	Unpacking and Navigating Micro-Aggressions – Parfait Bassale



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DAY 2

8:00am	Dr. Johnson Introduction
8:15am – 9:00am	Keynote: Dr. Randall Pinkett
9:00am – 10:00am	<u>Multiple Workshops</u>
	Bias Blocker - Dr. Kmec
	Micro-aggressions and Mental Health - Ashley McGirt
	DEI and Data Panel - Sue Ann Richards, Jennifer Sabel, Amy Nagley
	Kapu Aloha & Sacred Connection to the 'Aina - Gerry Ebalaroza-Tunnell
	Facilitated Discussion - LaShanda Reed-Larry
9:00-10:30am	Empowering Inclusive Leaders - Ed Gamache
9:00-11:00am	Develop Greater Internal Capacity and Critical Infrastructure to Achieve Inclusion Strategic Goals – Kathy Obear
10:00am –11:00am	<u>Multiple Workshops</u>
	City of Tacoma, How We Got Here Part 1 - Lucas Smiraldo
	Micro-aggressions and Mental Health - Ashley McGirt
	Removing Barriers #1: Developing a Language Access Plan – Carolyn Cole
	Some People are Transgender - Erika Laurentz
	Facilitated Discussion - LaShanda Reed-Larry
10:30am – 12:30pm	Leadership Panel - John Wiesman, Carol Mitchell, Monica Alexander, Diane Powers; Matias Valenzuela
11:00am – 12:00pm	<u>Multiple Workshops</u>
	City of Tacoma, How We Got Here Part 2 - Lucas Smiraldo
	Seek First to Understand: DEI Basics Unpacked - Melannie Denise-Cunningham
	DEI and Data Panel - Sue Ann Richards, Jennifer Sabel, Amy Nagley



	Emerging through Bias: Creating a More Inclusive Work Environment - Judge Whitener
	DEI through Outdoor Play - SheJumps
	Facilitated Discussion - LaShanda Reed-Larry
12:00pm – 1:00pm	LUNCH
1:00pm – 1:15pm	Governor’s Address
1:30pm – 2:30pm	<u>Multiple Workshops</u>
	Bias Blocker - Dr. Kmec
	Cross Agency Government to Government - First Nations Panel
	Removing Barriers #2: Developing an ADA Compliance - Carolyn Cole
	Some People are Transgender-Erika Laurentz
	Facilitated Discussion-Ashley McGirt
1:30pm – 3:30pm	Develop Greater Internal Capacity and Critical Infrastructure to Achieve Inclusion Strategic Goals – Dr. Kathy Obear
	Sustaining the Moment of Diversity, Equity and Inclusion - LaShanda Reed-Larry
2:30pm – 3:30pm	<u>Multiple Workshops</u>
	Cross Agency Government to Government - First Nations Panel
	Seek First to Understand: DEI Basics Unpacked - Melannie Denise-Cunningham
	Facilitated Discussion-Ashley McGirt
	Emerging through Bias: Creating a More Inclusive Work Environment - Judge Whitener
	Kapu Aloha & Sacred Connection to the ‘Aina - Gerry Ebalaroza-Tunnell
3:00pm – 4:30pm	Keynote: Tim Wise
4:30-4:40pm	Closing remarks – Dr. Johnson