

**STATE OFFICIALS' SALARIES**  
**Agency Head Salary Schedule**  
**Effective July 1, 2024**

AGENCY NAME	TITLE	PLATEAU	*SFA	SALARY RANGE		
				Minimum	Midpoint	Maximum
Children, Youth, and Families	Secretary	6	G	145,404	203,556	261,720
Corrections	Secretary	6	G	145,404	203,556	261,720
Financial Management	Director	6	G	145,404	203,556	261,720
Health Care Authority	Director	6	G	145,404	203,556	261,720
Social & Health Services	Secretary	6	G	145,404	203,556	261,720
State Patrol	WSP Chief	6	G	145,404	203,556	261,720
Transportation	Secretary	6	G	145,404	203,556	261,720
<b> </b>						
Agriculture	Director	5	G	124,956	174,936	224,916
Commerce	Director	5	G	124,956	174,936	224,916
Consolidated Technology Services/WaTech	Chief Information Officer	5	G	124,956	174,936	224,916
Ecology	Director	5	G	124,956	174,936	224,916
Employment Security	Commissioner	5	G	124,956	174,936	224,916
Enterprise Services	Director	5	G	124,956	174,936	224,916
Financial Institutions	Director	5	G	124,956	174,936	224,916
Fish and Wildlife	Director	5	G	124,956	174,936	224,916
Health	Secretary	5	G	124,956	174,936	224,916
Labor & Industries	Director	5	G	124,956	174,936	224,916
Licensing	Director	5	G	124,956	174,936	224,916
Parks & Recreation	Director	5	G	124,956	174,936	224,916
Retirement Systems	Director	5	G	124,956	174,936	224,916
Revenue	Director	5	G	124,956	174,936	224,916
Student Achievement Council	Exec. Director	5	G	124,956	174,936	224,916
Veterans' Affairs	Director	5	G	124,956	174,936	224,916
<b> </b>						
Administrative Hearings, Chief ALJ	Chief Administrative Law Judge	4	G	110,928	155,292	199,668
Environmental and Land Use Hearings Office (ELUHO),	Director	4	G	110,928	155,292	199,668
Pollution Control Board/SHB - Chair	Chair	NA	G	110,928	155,304	199,668
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	110,256	154,368	198,468
PC/SHB - Member (Max = Chair Max less \$1200)	Member	NA	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	110,256	154,368	198,468
Independent Investigations, Office of	Director	4	G	110,928	155,292	199,668
Industrial Insurance Appeals Board, Chair	Chair	4	G	110,928	155,292	199,668
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	110,256	154,368	198,468
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	110,256	154,368	198,468
Liquor and Cannabis Board, Chair	Chair (60%)	4	G	66,552	93,180	119,796
LCB Member (Max = 95% of Chair Max)	Board Member (60%)	N/A	G	63,228	88,524	113,808
LCB Member (Max = 95% of Chair Max)	Board Member (60%)	N/A	G	63,228	88,524	113,808
Lottery Commission	Director	4	G	110,928	155,292	199,668
Public Employment Relations Commission	Exec. Director	4	I	110,928	155,292	199,668
Puget Sound Partnership	Exec. Director	4	G	110,928	155,292	199,668
Tax Appeals Board, Chair	Chair	4	G	110,928	155,292	199,668
TAB - Member (Max = 95% of Chair Max) Vice Chair	Member	N/A	G	105,384	147,540	189,684
TAB - Member (Max = 95% of Chair Max)	Member	N/A	G	105,384	147,540	189,684
Utilities & Transportation Comm., Chair	Chair	4	G	110,928	155,292	199,668
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	105,384	147,540	189,684
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	105,384	147,540	189,684
<b> </b>						
Accountancy, Board of	Director	3	G	98,556	137,976	177,396
Archaeology & Historic Preservation	Exec. Director	3	G	98,556	137,976	177,396
Broadband Office	Director	3	G	98,556	137,976	177,396
Corrections, Indeterminate Sentence Review Brd., Chair	Chair	3	G	98,556	137,976	177,396
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	93,624	131,076	168,528
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	93,624	131,076	168,528
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	93,624	131,076	168,528
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	93,624	131,076	168,528
Criminal Justice Training Commission	Exec. Director	3	I	98,556	137,976	177,396
Eastern WA State Historical Society	Exec. Director	3	I	98,556	137,976	177,396
Energy Facility Site Evaluation Council (EFSEC), Chair	Chair	3	G	98,556	137,976	177,396
Equity Office	Director	3	G	98,556	137,976	177,396
Family and Children's Ombudsman, Office of	Director	3	G	98,556	137,976	177,396
Health, Washington Medical Commission	Exec. Director	3	I	98,556	137,976	177,396
Health, Washington State Board of Nursing	Exec. Director	3	I	98,556	137,976	177,396
Human Rights Commission	Exec. Director	3	I	98,556	137,976	177,396
Minority & Women's Business Enterprises	Director	3	G	98,556	137,976	177,396
Pollution Liability Insurance Agency	Director	3	G	98,556	137,976	177,396
Public Disclosure Commission	Exec. Director	3	I	98,556	137,976	177,396
Recreation and Conservation Office	Director	3	G	98,556	137,976	177,396

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				Minimum	Midpoint	Maximum
Regulatory Innovation and Assistance, Office of	Director	3	G	98,556	137,976	177,396
Services for the Blind	Exec. Director	3	G	98,556	137,976	177,396
State Conservation Commission	Exec. Director	3	I	98,556	137,976	177,396
Traffic Safety Commission	Director	3	G	98,556	137,976	177,396
Transportation Improvement Bd.	Exec. Director	3	I	98,556	137,976	177,396
WA State Historical Society	Exec. Director	3	I	98,556	137,976	177,396
Workforce Trng and Education Coord. Bd	Exec. Director	3	G	98,556	137,976	177,396
<b>Arts Commission</b>						
Arts Commission	Exec. Director	2	G	89,592	125,436	161,268
Corrections Ombuds, Office of	Ombuds	2	G	89,592	125,436	161,268
Education Ombudsman, Office of	Director	2	G	89,592	125,436	161,268
Health, Chiropractic Quality Assurance Commission	Exec. Director	2	I	89,592	125,436	161,268
Results Washington	Director	2	G	89,592	125,436	161,268
Women's Commission	Exec. Director	2	G	89,592	125,436	161,268
<b>African-American Affairs</b>						
African-American Affairs	Exec. Director	1	G	81,276	113,796	146,304
Asian Pacific-American Affairs	Exec. Director	1	G	81,276	113,796	146,304
Hispanic Affairs	Exec. Director	1	G	81,276	113,796	146,304
Horse Racing Commission	Exec. Secretary	1	I	81,276	113,796	146,304
Indian Affairs, Office of	Exec. Director	1	G	81,276	113,796	146,304
LGBTQ Commission	Executive Director	1	G	81,276	113,796	146,304
Volunteer Firefighters, Board of	Exec. Secretary	1	I	81,276	113,796	146,304
<b>Specials</b>						
WA State Center for Deaf and Hard of Hearing Youth	Director	S	G	103,584	145,008	186,444
WA State School for the Blind	Superintendent	S	G	103,584	145,008	186,444
<b>Key</b>						
*SFA = Salary Fixing Authority						
G = Governor sets salary.						
I = Independent Board and Commission sets salary.						
S = Position is outside of Plateau structure. Salary range based on special market study.						
N/A = Board/commission member position is categorized into the same plateau of the chair/executive director SOSA position.						