

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 30 | Annual | 33312 | 33864 | 34668 | 35532 | 36336 | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 |
| | Monthly | 2776 | 2822 | 2889 | 2961 | 3028 | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 |
| | Hourly | 15.95 | 16.22 | 16.60 | 17.02 | 17.40 | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 |
| | Standby | 1.12 | 1.14 | 1.16 | 1.19 | 1.22 | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 |
| 31 | Annual | 33864 | 34668 | 35532 | 36336 | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 |
| | Monthly | 2822 | 2889 | 2961 | 3028 | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 |
| | Hourly | 16.22 | 16.60 | 17.02 | 17.40 | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 |
| | Standby | 1.14 | 1.16 | 1.19 | 1.22 | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 |
| 32 | Annual | 34668 | 35532 | 36336 | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 |
| | Monthly | 2889 | 2961 | 3028 | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 |
| | Hourly | 16.60 | 17.02 | 17.40 | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 |
| | Standby | 1.16 | 1.19 | 1.22 | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 |
| 33 | Annual | 35532 | 36336 | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 |
| | Monthly | 2961 | 3028 | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 |
| | Hourly | 17.02 | 17.40 | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 |
| | Standby | 1.19 | 1.22 | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 |
| 34 | Annual | 36336 | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 |
| | Monthly | 3028 | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 |
| | Hourly | 17.40 | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 |
| | Standby | 1.22 | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 |
| 35 | Annual | 37152 | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 |
| | Monthly | 3096 | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 |
| | Hourly | 17.79 | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 |
| | Standby | 1.25 | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 |
| 36 | Annual | 38004 | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 |
| | Monthly | 3167 | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 |
| | Hourly | 18.20 | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 |
| | Standby | 1.27 | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 |
| 37 | Annual | 38868 | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 |
| | Monthly | 3239 | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 |
| | Hourly | 18.61 | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 |
| | Standby | 1.30 | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 |
| 38 | Annual | 39804 | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 |
| | Monthly | 3317 | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 |
| | Hourly | 19.06 | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 |
| | Standby | 1.33 | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 39 | Annual | 40716 | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 |
| | Monthly | 3393 | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 |
| | Hourly | 19.50 | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 |
| | Standby | 1.37 | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 |
| 40 | Annual | 41724 | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 |
| | Monthly | 3477 | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 |
| | Hourly | 19.98 | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 |
| | Standby | 1.40 | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 |
| 41 | Annual | 42696 | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 |
| | Monthly | 3558 | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 |
| | Hourly | 20.45 | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 |
| | Standby | 1.43 | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 |
| 42 | Annual | 43716 | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 |
| | Monthly | 3643 | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 |
| | Hourly | 20.94 | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 |
| | Standby | 1.47 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 |
| 43 | Annual | 44736 | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 |
| | Monthly | 3728 | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 |
| | Hourly | 21.43 | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 |
| | Standby | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 |
| 44 | Annual | 45732 | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 |
| | Monthly | 3811 | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 |
| | Hourly | 21.90 | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 |
| | Standby | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 |
| 45 | Annual | 46920 | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 |
| | Monthly | 3910 | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 |
| | Hourly | 22.47 | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 |
| | Standby | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 |
| 46 | Annual | 47988 | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 |
| | Monthly | 3999 | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 |
| | Hourly | 22.98 | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 |
| | Standby | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 |
| 47 | Annual | 49116 | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 |
| | Monthly | 4093 | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 |
| | Hourly | 23.52 | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 |
| | Standby | 1.65 | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 48 | Annual | 50328 | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 |
| | Monthly | 4194 | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 |
| | Hourly | 24.10 | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 |
| | Standby | 1.69 | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 |
| 49 | Annual | 51588 | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 |
| | Monthly | 4299 | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 |
| | Hourly | 24.71 | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 |
| | Standby | 1.73 | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 |
| 50 | Annual | 52920 | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 |
| | Monthly | 4410 | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 |
| | Hourly | 25.34 | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 |
| | Standby | 1.77 | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 |
| 51 | Annual | 54204 | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 |
| | Monthly | 4517 | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 |
| | Hourly | 25.96 | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 |
| | Standby | 1.82 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 |
| 52 | Annual | 55584 | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 |
| | Monthly | 4632 | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 |
| | Hourly | 26.62 | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 |
| | Standby | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 |
| 53 | Annual | 56880 | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 |
| | Monthly | 4740 | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 |
| | Hourly | 27.24 | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 |
| | Standby | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 |
| 54 | Annual | 58380 | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 |
| | Monthly | 4865 | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 |
| | Hourly | 27.96 | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 |
| | Standby | 1.96 | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 |
| 55 | Annual | 59844 | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 |
| | Monthly | 4987 | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 |
| | Hourly | 28.66 | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 |
| | Standby | 2.01 | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 |
| 56 | Annual | 61404 | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 |
| | Monthly | 5117 | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 |
| | Hourly | 29.41 | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 |
| | Standby | 2.06 | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 57 | Annual | 62892 | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 |
| | Monthly | 5241 | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 |
| | Hourly | 30.12 | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 |
| | Standby | 2.11 | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 |
| 58 | Annual | 64440 | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 |
| | Monthly | 5370 | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 |
| | Hourly | 30.86 | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 |
| | Standby | 2.16 | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 |
| 59 | Annual | 66012 | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 |
| | Monthly | 5501 | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 |
| | Hourly | 31.61 | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 |
| | Standby | 2.21 | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 |
| 60 | Annual | 67716 | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 |
| | Monthly | 5643 | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 |
| | Hourly | 32.43 | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 |
| | Standby | 2.27 | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 |
| 61 | Annual | 69396 | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 |
| | Monthly | 5783 | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 |
| | Hourly | 33.24 | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 |
| | Standby | 2.33 | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 |
| 62 | Annual | 71148 | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 |
| | Monthly | 5929 | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 |
| | Hourly | 34.07 | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 |
| | Standby | 2.39 | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 |
| 63 | Annual | 72924 | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 |
| | Monthly | 6077 | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 |
| | Hourly | 34.93 | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 |
| | Standby | 2.44 | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 |
| 64 | Annual | 74724 | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 |
| | Monthly | 6227 | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 |
| | Hourly | 35.79 | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 |
| | Standby | 2.51 | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 |
| 65 | Annual | 76608 | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 |
| | Monthly | 6384 | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 |
| | Hourly | 36.69 | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 |
| | Standby | 2.57 | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 66 | Annual | 78468 | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 |
| | Monthly | 6539 | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 |
| | Hourly | 37.58 | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 |
| | Standby | 2.63 | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 |
| 67 | Annual | 80460 | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 |
| | Monthly | 6705 | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 |
| | Hourly | 38.53 | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 |
| | Standby | 2.70 | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 |
| 68 | Annual | 82512 | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 |
| | Monthly | 6876 | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 |
| | Hourly | 39.52 | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 |
| | Standby | 2.77 | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 |
| 69 | Annual | 84516 | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 |
| | Monthly | 7043 | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 |
| | Hourly | 40.48 | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 |
| | Standby | 2.83 | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 |
| 70 | Annual | 86712 | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 |
| | Monthly | 7226 | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 |
| | Hourly | 41.53 | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 |
| | Standby | 2.91 | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 |
| 71 | Annual | 88800 | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 |
| | Monthly | 7400 | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 |
| | Hourly | 42.53 | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 |
| | Standby | 2.98 | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 |
| 72 | Annual | 91068 | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 |
| | Monthly | 7589 | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 |
| | Hourly | 43.61 | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 |
| | Standby | 3.05 | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 |
| 73 | Annual | 93348 | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 |
| | Monthly | 7779 | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 |
| | Hourly | 44.71 | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 |
| | Standby | 3.13 | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 |
| 74 | Annual | 95652 | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 |
| | Monthly | 7971 | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 |
| | Hourly | 45.81 | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 |
| | Standby | 3.21 | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 75 | Annual | 98040 | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 |
| | Monthly | 8170 | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 |
| | Hourly | 46.95 | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 |
| | Standby | 3.29 | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 |
| 76 | Annual | 100524 | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 |
| | Monthly | 8377 | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 |
| | Hourly | 48.14 | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 |
| | Standby | 3.37 | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 |
| 77 | Annual | 103008 | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 |
| | Monthly | 8584 | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 |
| | Hourly | 49.33 | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 |
| | Standby | 3.45 | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 |
| 78 | Annual | 105612 | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 |
| | Monthly | 8801 | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 |
| | Hourly | 50.58 | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 |
| | Standby | 3.54 | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 |
| 79 | Annual | 108252 | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 |
| | Monthly | 9021 | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 |
| | Hourly | 51.84 | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 |
| | Standby | 3.63 | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 |
| 80 | Annual | 110940 | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 |
| | Monthly | 9245 | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 |
| | Hourly | 53.13 | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 |
| | Standby | 3.72 | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 |
| 81 | Annual | 113712 | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 |
| | Monthly | 9476 | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 |
| | Hourly | 54.46 | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 |
| | Standby | 3.81 | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 |
| 82 | Annual | 116556 | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 |
| | Monthly | 9713 | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 |
| | Hourly | 55.82 | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 |
| | Standby | 3.91 | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 |
| 83 | Annual | 119496 | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 |
| | Monthly | 9958 | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 |
| | Hourly | 57.23 | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 |
| | Standby | 4.01 | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 84 | Annual | 122496 | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 |
| | Monthly | 10208 | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 |
| | Hourly | 58.67 | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 |
| | Standby | 4.11 | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 |
| 85 | Annual | 125520 | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 |
| | Monthly | 10460 | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 |
| | Hourly | 60.11 | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 |
| | Standby | 4.21 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 |
| 86 | Annual | 128676 | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 |
| | Monthly | 10723 | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 |
| | Hourly | 61.63 | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 |
| | Standby | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 |
| 87 | Annual | 131880 | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 |
| | Monthly | 10990 | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 |
| | Hourly | 63.16 | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 |
| | Standby | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 |
| 88 | Annual | 135180 | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 |
| | Monthly | 11265 | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 |
| | Hourly | 64.74 | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 |
| | Standby | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 |
| 89 | Annual | 138540 | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 |
| | Monthly | 11545 | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 |
| | Hourly | 66.35 | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 |
| | Standby | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 |
| 90 | Annual | 142056 | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 |
| | Monthly | 11838 | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 |
| | Hourly | 68.03 | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 |
| | Standby | 4.76 | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 |
| 91 | Annual | 145536 | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 |
| | Monthly | 12128 | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 |
| | Hourly | 69.70 | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 |
| | Standby | 4.88 | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 |
| 92 | Annual | 149184 | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 |
| | Monthly | 12432 | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 |
| | Hourly | 71.45 | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 |
| | Standby | 5.00 | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 93 | Annual | 152952 | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 |
| | Monthly | 12746 | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 |
| | Hourly | 73.25 | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 |
| | Standby | 5.13 | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 |
| 94 | Annual | 156732 | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 |
| | Monthly | 13061 | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 |
| | Hourly | 75.06 | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 |
| | Standby | 5.25 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 |
| 95 | Annual | 160644 | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 |
| | Monthly | 13387 | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 |
| | Hourly | 76.94 | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 |
| | Standby | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 |
| 96 | Annual | 164688 | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 |
| | Monthly | 13724 | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 |
| | Hourly | 78.87 | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 |
| | Standby | 5.52 | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 |
| 97 | Annual | 168756 | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 |
| | Monthly | 14063 | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 |
| | Hourly | 80.82 | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 |
| | Standby | 5.66 | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 |
| 98 | Annual | 173040 | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 |
| | Monthly | 14420 | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 |
| | Hourly | 82.87 | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 |
| | Standby | 5.80 | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 |
| 99 | Annual | 177384 | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 |
| | Monthly | 14782 | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 |
| | Hourly | 84.95 | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 |
| | Standby | 5.95 | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 |
| 100 | Annual | 181788 | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 |
| | Monthly | 15149 | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 |
| | Hourly | 87.06 | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 |
| | Standby | 6.09 | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 |
| 101 | Annual | 186372 | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 |
| | Monthly | 15531 | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 |
| | Hourly | 89.26 | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 |
| | Standby | 6.25 | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 102 | Annual | 190992 | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 |
| | Monthly | 15916 | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 |
| | Hourly | 91.47 | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 |
| | Standby | 6.40 | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 |
| 103 | Annual | 195780 | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 |
| | Monthly | 16315 | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 |
| | Hourly | 93.76 | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 |
| | Standby | 6.56 | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 |
| 104 | Annual | 200640 | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 |
| | Monthly | 16720 | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 |
| | Hourly | 96.09 | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 |
| | Standby | 6.73 | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 |
| 105 | Annual | 205704 | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 |
| | Monthly | 17142 | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 |
| | Hourly | 98.52 | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 |
| | Standby | 6.90 | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 |
| 106 | Annual | 210828 | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 |
| | Monthly | 17569 | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 |
| | Hourly | 100.97 | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 |
| | Standby | 7.07 | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 |
| 107 | Annual | 216108 | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 |
| | Monthly | 18009 | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 |
| | Hourly | 103.50 | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 |
| | Standby | 7.25 | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 |
| 108 | Annual | 221532 | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 |
| | Monthly | 18461 | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 |
| | Hourly | 106.10 | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 |
| | Standby | 7.43 | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 |
| 109 | Annual | 227088 | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 |
| | Monthly | 18924 | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 |
| | Hourly | 108.76 | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 |
| | Standby | 7.61 | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 |
| 110 | Annual | 232764 | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 |
| | Monthly | 19397 | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 |
| | Hourly | 111.48 | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 |
| | Standby | 7.80 | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

WFSE - GG
 WPEA - GG
 WAFWP
 PTE Local 17
 Coalition
 Higher Ed. (see CBA)

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 111 | Annual | 238560 | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 |
| | Monthly | 19880 | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 |
| | Hourly | 114.25 | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 |
| | Standby | 8.00 | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 |
| 112 | Annual | 244548 | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 |
| | Monthly | 20379 | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 |
| | Hourly | 117.12 | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 |
| | Standby | 8.20 | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 |
| 113 | Annual | 250656 | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 |
| | Monthly | 20888 | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 |
| | Hourly | 120.05 | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 |
| | Standby | 8.40 | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 |
| 114 | Annual | 256920 | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 |
| | Monthly | 21410 | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 |
| | Hourly | 123.05 | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 |
| | Standby | 8.61 | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 |
| 115 | Annual | 263340 | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 |
| | Monthly | 21945 | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 |
| | Hourly | 126.12 | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 |
| | Standby | 8.83 | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 |
| 116 | Annual | 269916 | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 | 363024 |
| | Monthly | 22493 | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 | 30252 |
| | Hourly | 129.27 | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 | 173.86 |
| | Standby | 9.05 | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 | 12.17 |
| 117 | Annual | 276648 | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 | 363024 | 372096 |
| | Monthly | 23054 | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 | 30252 | 31008 |
| | Hourly | 132.49 | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 | 173.86 | 178.21 |
| | Standby | 9.27 | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 | 12.17 | 12.47 |
| 118 | Annual | 283572 | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 | 363024 | 372096 | 381408 |
| | Monthly | 23631 | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 | 30252 | 31008 | 31784 |
| | Hourly | 135.81 | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 | 173.86 | 178.21 | 182.67 |
| | Standby | 9.51 | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 | 12.17 | 12.47 | 12.79 |
| 119 | Annual | 290700 | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 | 363024 | 372096 | 381408 | 390924 |
| | Monthly | 24225 | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 | 30252 | 31008 | 31784 | 32577 |
| | Hourly | 139.22 | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 | 173.86 | 178.21 | 182.67 | 187.22 |
| | Standby | 9.75 | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 | 12.17 | 12.47 | 12.79 | 13.11 |
| 120 | Annual | 297972 | 305388 | 313032 | 320856 | 328872 | 337080 | 345516 | 354168 | 363024 | 372096 | 381408 | 390924 | 400704 |
| | Monthly | 24831 | 25449 | 26086 | 26738 | 27406 | 28090 | 28793 | 29514 | 30252 | 31008 | 31784 | 32577 | 33392 |
| | Hourly | 142.71 | 146.26 | 149.92 | 153.67 | 157.51 | 161.44 | 165.48 | 169.62 | 173.86 | 178.21 | 182.67 | 187.22 | 191.91 |
| | Standby | 9.99 | 10.24 | 10.49 | 10.76 | 11.03 | 11.30 | 11.58 | 11.87 | 12.17 | 12.47 | 12.79 | 13.11 | 13.43 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.