

Specification for Class of

GARDENER 5

Abolished Initially Effective January 13, 2006

Abolished Final Effective February 10, 2006

Definition: Plans and manages gardening, greenhouse and grounds maintenance on capitol campus, supervising 15 or more full-time gardeners.

Typical Work

Formulates and submits for administrative approval annual plans, schedules and cost estimates for all gardening, greenhouse operation and grounds maintenance on campus;

Designs and directs installation of outside floral displays and garden; submits plans for landscaping projects, including use of fill dirt and decorative rock walls, terraces and other arrangements;

Determines anticipated annual plant and seed consumption for cut flower arrangements, wreaths, potted plant issues, flower beds, gardens, lawns and shrubs; estimates costs for plants, seeds, soil conditioners, insect sprays, fungicides, equipment and man hours; submits requests for supplies, equipment and personnel;

Supervises number of gardeners in carrying out various phases of program; gives technical assistance in gardening, floriculture, tree culture and surgery and landscaping;

Formulates crew work schedules to coincide with appropriate dates for ground preparation, planting, transplanting, circulating, cultivating, spraying, cutting and pruning;

Directs maintenance and repair of power lawnmowers, garden tractors and other self-propelled equipment;

Keeps variety of operational records and submits written reports; evaluates work of subordinates;

Performs other work as required.

Knowledge and Abilities

Knowledge of: principles of floral display design; names, appearance, blooming season and care of major species of garden flowers common to Washington; practices of floriculture, greenhouse operations and groundskeeping work: cultivating, propagating, grafting, pruning, spraying and trimming of flowers, plants, trees, shrubs and lawns; materials, tools and equipment used in floriculture and grounds work.

Ability to: lay out effective annual plan and work schedule for large garden, greenhouse and grounds maintenance program; maintain effective supervisory relationships; maintain and make minor repairs to equipment and facilities; make clear and written reports.

Minimum Qualifications

Four years of gardening experience, including one year in greenhouse and two years in a supervisory capacity.

A Bachelor's degree involving major study in agronomy, botany, horticulture, soil or closely allied field may be substituted for two years of the gardening or greenhouse experience.

Revised June 1, 1968

Title change

Revised February 1, 1970

Revises minimum qualifications

Revised March 13, 1972

Revises minimum qualifications