

Specification for Class of

LICENSED PRACTICAL NURSE 3

Abolished Effective June 1, 2005

Definition: Supervises staff on a shift or is the shift charge and participates in providing nursing care to one or more units under the supervision of a registered nurse; or has ward or treatment area charge responsibility when no registered nurse is assigned. In the Department of Corrections, incumbents must serve as the assigned clinical nurse on a shift, or have full clinical nursing responsibility for an inmate housing unit or units having a combined total population of not less than 75 adult felons or serve as substitute for the registered nurse (ward charge) no less than 40% of the time.

Typical Work

As shift supervisor, assists in and directs the attendant staff of a ward or treatment unit; plans, oversees and evaluates work, trains and assists staff;

Attends to the general care of patients, provides for their emotional and physical comfort and safety and maintains an attractive and comfortable environment; gives assistance and guidance in cleanliness, grooming, rest, activities and nourishment;

Prepares and cares for patients receiving specialized treatments administered by the physician or the professional nurse; performs selected nursing procedures;

Cares for patients with communicable diseases including necessary sterilization and observation of aseptic techniques; preparation and aftercare of treatment and administration of oral, subcutaneous and intramuscular medications, under the supervision of the professional nurse;

Encourages and supervises patients in group or individual recreational, social or related activities;

Observes, records and reports the general condition of patient;

Promotes better understanding of hospital policies in contacts with patients' relatives;

Assists with the rehabilitation of patients according to the treatment plan;

Participates in in-service education programs, staff and treatment team conferences;

Performs related work as required.

Knowledge and Abilities

Knowledge of: practical nursing principles, practices and methods; institution policies and procedures, ward management, supervision.

Ability to: provide practical nursing care to psychiatric patients; treat individuals with respect, kindness and consideration; follow written and oral instructions, train and direct staff.

Minimum Qualifications

Possession of a valid license to practice within the State of Washington.

AND

Two years of experience as a Licensed Practical Nurse.

Revised October 1, 1965

Revised March 1, 1966

Revised October 18, 1972

Revises definition and minimum qualifications

Revised January 1, 1983 (Approved July 14, 1982)

Revised definition, minimum qualifications; adds distinguishing characteristics

Revised May 28, 1986 (emergency basis; permanent basis August 15, 1986)

Revises definition, deletes distinguishing characteristics