

WASHINGTON STATE DEPARTMENT OF PERSONNEL

Class Code: 51140

Specification for Class of

PHYSICIAN 3 GENERALIST/SPECIALIST

**Abolished Initially Effective January 13, 2006**

**Abolished Final Effective February 10, 2006**

Definition: Serves in any one of the following Physician 3 - Generalist or Specialist fields within an institution, state psychiatric hospital, a statewide program, or a state facility:

Physician 3 – Generalist: Direct and supervises a large medical and/or surgical service in an institution, or a staff of consulting physicians and dentists in state-wide programs; or in the Division of Developmental Disabilities residential facility is responsible, institutional-wide, for developing, implementing and monitoring performance standards, and policies and procedures to ensure cross-unit standardization and quality control in medical and/or surgical services; OR

Physician 3 – Specialist/Internist: Performs diagnostic and treatment of diseases and injuries of human internal organ systems; OR

Physician 3 – Specialist/Physiatrist: Plans, organizes and directs the physiatry operation of the Rehabilitative Services Unit within a mental hospital or institution; OR

Physician 3 – Specialist/OB-GYN: Supervises and participates in medical treatment of patients, directs medical program for unit or section; or within the Division of Developmental Disabilities institution, provides specialized gynecological services to one or more assigned program units; Or

Physician 3 – Specialist/Pediatrician: Within the Division of Developmental Disabilities facility, provides pediatric medical services of developmental disabilities clients in one or more assigned program units; OR

Physician 3 – Specialist/Pathologist: Performs diagnosis of gross and microscopic surgical specimens; conducts autopsies, directs clinical and pathological laboratory services of hospitals.

Distinguishing Characteristics: Positions that are required to supervise medical and/or surgical services staff within an institution, state psychiatric hospital or facility will supervise a minimum of two physicians or dentists.

Typical Work

Directs medical and surgical program for an institution; assigns, instructs, and directs medical and nursing staff or consultants; supervises medical and dental consultants on a Statewide basis;

Develops and organizes procedures and policy for medical and/or surgical care; initiates and maintains standards and policy for an institution or department;

Examines patients for physical and mental illness; prescribes and administers treatment and care; assists in or performs major and minor surgery; supervises postoperative care;

Makes rounds of wards; examines patients; maintains standards of care; develops and maintains a program for utilization review on a Statewide basis for selective programs;

Plans, coordinates and supervises activities of physical, occupational, recreational, educational, vocational, speech, learning and other forms of therapy;

Supervises and directs work of laboratory staff performing clinical and pathological laboratory tests;

Assists in development of medical care budget;

Provides consultation to a vendor audit unit in establishing and determining special fees for physician's services;

Interprets federal regulations as they apply to Statewide medical program;

Insures compliance of medical program with federal standards;

Maintains records and makes reports evaluating progress of patients; prepares and presents reports on medical surgical unit;

Performs other related work as required.

### Knowledge and Abilities

Knowledge of: theory and practice of medicine and surgery, hospital administration, laboratory tests, and X-rays.

Ability to: examine, diagnose, and treat physical and mental illness; assist and perform major and minor surgery; direct and coordinate work of medical and nursing staff; analyze laboratory and X-ray reports; speak and write effectively; represent the department in liaison with professional medical associations with respect to ongoing Statewide medical programs.

## Minimum Qualifications

Physician 3 – Generalist: Valid license to practice medicine and surgery in the State of Washington and completion of an approved residency.

Physician 3 – Specialist/Physiatrist: Valid license to practice medicine in the State of Washington and completion of an approved residency program in physical medicine and rehabilitation.

Physician 3 – Specialist/Pediatrician: Valid license to practice medicine and surgery in the State of Washington and completion of an approved residency program in pediatrics.

Physician 3 – Specialist/OB-GYN: Valid license to practice medicine and surgery in the State of Washington and completion of an approved residency program in obstetrics/gynecology.

Physician 3 – Specialist/Internist and Pathology: Valid license to practice medicine and surgery in the State of Washington and completion of an approved residency program in anatomical or forensic pathology.

Note: Eligibility for American Board certification is required for all positions.

Revised definition: December 16, 1977

Revised definition and distinguishing characteristics: July 1, 1981 (approved March 12, 1981)

Revised minimum qualifications: 7-1-97

Revised title, definition, typical work, minimum qualifications, merging Physician-Pediatrician, Physician-OB-GYN, Internist, Pathologist and Physiatrist into the Physician 3: 7-1-99

Revised minimum qualifications: 11-19-99