

## HIGHER EDUCATION PERSONNEL BOARD

Specification for Class

Class Code: 4520

### TECHNICAL FARM LABORER

**Abolished Effective February 10, 2006**

#### DEFINITION

Perform both skilled and routine work assignments in agricultural research programs.

#### DISTINGUISHING CHARACTERISTICS

Positions in this class, in addition to performing responsible farm laborer duties, are distinguished by the requirements to maintain field operations records and assist in the collection of data.

#### TYPICAL WORK

Perform a variety of skilled duties such as the planting, care and harvesting of experimental crops in a field plot or green house; grafting and pruning fruit crops; processing and storage of seeds and other materials; or the incubation, hatching, and rearing of poultry;

From information supplied by research personnel, compute proper quantities of chemicals and seed for research plots; mix and apply chemicals; or estimate feed requirements and weigh and mix feed;

Calibrate, maintain, and operate experimental and standard farm equipment;

Feed and care for livestock;

Lead farm workers or seasonal laborers;

Maintain accurate records of field operation or assist in gathering data for research purposes;

Perform related duties as required.

#### MINIMUM QUALIFICATIONS

Two years of responsible work experience as farm laborer including one year in agricultural research. Two years of college or vocational training in agriculture related study may be substituted for the work experience.

Examination Requirements:

A job element examination (including written, E & T and oral components) scored on the basis of job related experience, training, skill, ability and other elements which are established through job analysis.

New Class: 2-7-73