

Specification for Class of

PSYCHOLOGIST 5

Abolished Effective June 1, 2005

Definition: Supervises small psychology program in adult corrections facility, child study center, juvenile rehabilitation institution or Labor and Industries Rehabilitation Center; or serves as consulting specialist in clinical psychology and mental health in a regional or community based program for a division; or within a Division of Developmental Disabilities residential facility, provides psychological services to one or more assigned program units as professional member of an interdisciplinary team; or in a mental hospital, supervises or coordinates a specialized, multi-disciplinary program or provides consultation, evaluation, program planning, staff training, and/or direct psychological services to one or more designated wards, program units, or psychiatric treatment teams.

Distinguishing Characteristics: Positions classified at this level must have incumbents who possess a doctorate in psychology from an accredited school or department of psychology and a license to practice psychology in the State of Washington or a state with comparable licensing laws. Incumbents are fully qualified by law to practice independently without supervision, review or consultation from a higher level psychologist and to provide direction, supervision and review for the work of other psychologists. Incumbents of these positions may serve as staff forensic psychologists.

Typical Work

Plans, organizes and directs psychology program;

Screens request for diagnostic evaluations and psychotherapy; assigns cases to appropriate psychologists for action;

Develops internship program; serves as liaison to graduate psychology departments at universities; plans curriculum and teaches psychology interns in testing, group and individual psychotherapy, ward therapy, and research;

Serves as member of multi-disciplinary teams, review boards, and other committees;

Performs individual and group therapy; prescribes methods for handling residents; consults with superintendent, medical and treatment/custody staff regarding effectiveness of treatment;

Designs, executes, analyzes and reports on research projects; serves as consultant on research, research grants, and reference materials; serves as consultant to psychiatric social workers and other staff;

Plans, directs and revises ward programs; develops individual treatment plans, provides psychological evaluations of patients; collaborates with Clinical Director, treatment team, and physicians in maintaining a therapeutic milieu; trains nursing staff; determines clinical objectives of ward on an annual basis and monitors efficacy of plans developed for specific objectives;

Testifies in court as an expert witness; provides mental status competency evaluations and forensic consultation; prepares legal documents, testifies at commitment and involuntary treatment hearings;

Provides comprehensive psychological services including assessments, evaluations, individual program development and therapy to one or more units of developmentally disabled; meets regularly with team and living unit staff for program review and modification; trains staff; monitors program effectiveness;

Provides consultation, liaison with unit psychology staff, and planning, coordination, monitoring and evaluation of unit psychological services for the clinical director of a major unit in a mental hospital;

As a regional consulting specialist: Provides consultation to regional staff, such as vocational rehabilitation counselors and juvenile parole counselors, in matters of test-administration, diagnostic screening, emergency counseling; provides direct clinical services in assigned area; interprets agency policies on mental health, mental disabilities, and behavioral disorders; performs diagnostic evaluations; monitors contractual psychological services;

In Labor and Industries Rehabilitation Center: provides consultation to physicians, occupational therapists, physical therapists, work evaluators or state-wide vocational counseling staff in matters of diagnosis, treatment recommendation, testing procedures, intervention techniques related to mental health and mental disorders. Consults with and coordinates service with attending physicians and claims staff related to industrially injured workers.

Performs other duties as required.

Knowledge and Abilities

Knowledge of: design of research projects; psychotherapy, psychodiagnoses; personality and behavior theory; training methods; departmental policies and procedures relating to mental health, corrections, developmental disabilities, vocational rehabilitation and related matters.

Ability to: administer psychology program or subsection of psychology department; work with multi-disciplinary team; perform research in psychology; evaluate case records; diagnose problems of emotionally disturbed clients.

Minimum Qualifications

A doctoral degree in psychology from an accredited school or department of psychology.

AND

One year of post-doctoral psychology experience, and possession of a license to practice psychology in the State of Washington.

Note: Reciprocity of licensure is not at option in the State of Washington.

Class code changed: 4-1-65

Revised definition: 7-1-81 (approved 3-12-81)

Revised definition and minimum qualifications, adds distinguishing characteristics: 11-13-81

Revised minimum qualifications: 2-10-95