

Specification for Class of

FISHERIES CLIENTELE PROGRAM MANAGER

**Abolished Initially Effective January 13, 2006**

**Abolished Final Effective February 10, 2006**

Definition: Manages the Department of Fisheries clientele program involving the agency-wide volunteer Salmon, Marine and Shell Fish cooperative enhancement programs. Conducts community assessments of resource needs, develops alternative action plans and coordinates the implementation of enhancement plans.

Typical Work

Talks to and meets with State hatchery managers, Indian hatchery managers, sports clubs, purse seiners and gill net fishermen to explain agency position on fisheries issues, talk about problems and explore solutions and alternatives; discusses findings with assistant director;

Identifies individuals who are in leadership positions with the commercial, sports, and Indian tribes fishing industry and the related associations; maintains a working relationship with these individuals so as to develop cooperative communications;

Recommends alternative solutions to resource use conflict as they arise; seeks methods for anticipating potential conflict, and attempts resolution before problems occur;

Initiates and maintains coordination of effort so that the various divisions of the agency develop consistent and unduplicated approaches in their working relationships with user groups;

Designs and implements a program planning methodology which will generate appropriate goals and objectives to which key user group representatives, as well as agency personnel, can agree;

Coordinates all donations of salmon for human consumption harvested at the hatchery racks;

Participates in the generating and planning of policy insofar as Indian tribes, commercial and sport fishing are affected and provides recommendations to the director concerning those policy options;

Acts as administrative liaison on cooperative projects for salmon, shellfish and marine fish propagation with cities, counties, port district, school districts and private groups; works with agency personnel to see that projects do not conflict with existing runs of salmon;

Performs other work as required.

#### Knowledge and Abilities

Knowledge of: principles, techniques, current trends, laws, policies and programs concerning all phases of local government and community development; local and regional organizations administration structure, financing and coordination; urban and regional planning; environmental, social, financial and other problems affecting development of the community's natural resources.

Ability to: supervise and coordinate activities at an important level of government responsibility; interpret and apply agency policy; plan for future; think conceptually; observe trends; analyze data; identify key relationships; draw logical conclusions and make sound decisions; establish and maintain effective working relationships with leadership positions at all levels, employees, private groups, the press and the public; speak publicly and write effectively; travel frequently and for extended periods.

#### Minimum Qualifications

A Bachelor's degree involving major study in Public or Business Administration, one of the social sciences, natural sciences or other field related to community development and four years of professional experience which included coordination and consultation with a variety of public and private agencies, organizations, groups and/or different levels of government with the purpose of developing mutually acceptable solutions to major governmental problems, social conflict or use of a resource.

Additional qualifying experience may be substituted, year for year, for education.

A Master's degree involving major study in one of the disciplines listed above may be substituted, year for year, for a maximum of two years of the required experience.

New class

FISHERIES CLIENTELE PROGRAM MANAGER

24190

Effective February 15, 1980

Revised January 11, 1985

Revises definition and title change (formerly Fisheries Clientele  
Coordinator)