

Specification for Class of

POLICY ANALYST 3

Abolished Initially Effective January 13, 2006

Abolished Final Effective February 10, 2006

Definition: Manages the analysis of policy issues, proposed legislation or other items of special concern to the Governor, Governor's subcabinets or the Director of the Office of Financial Management.

Distinguishing Characteristics: This is the senior working level of the policy analyst series. This level reports to a supervisory policy analyst and functions independently, normally with no subordinate staff. It is distinguished from the 2 level by the assignment as a project leader of multi-disciplined issue study teams.

Typical Work

Serves as project leader to plan, organize and manage multi-disciplined, multi-agency issue project study teams in behalf of the Governor, the Director of the Office of Financial Management or the chairperson of an executive subcabinet or special task group; assists a supervisory Policy Analyst in an assigned functional specialty group, e.g., Executive Management and Legislative Projects, Education and Special Projects, Employment and Human Service Projects, Environment and Growth Management Projects, and Economy and Energy projects; specifies the policy issues in the assigned specialty area, delineates the scope of the study of each issue and suggests membership of multi-disciplined issue project study teams;

Evaluates proposed State agency departmental legislation, WAC's and proposals to establish task forces, boards or committees to determine potential conflicts with executive policies and strategies; evaluates short- and long-range social, fiscal and political impacts of proposed or enrolled legislative bills and makes recommendations regarding their disposition; evaluates the need for continuation of a given agency or function of State government in carrying out the executive branch responsibilities under the Sunset Act; prepares reports and correspondence related to assigned work;

Monitors proposed or pending changes in federal programs, laws, rules, regulations, eligibility criteria, etc. in terms of

potential impacts on State programs, laws and policies; develops a recommended position for the State to take;

Serves as staff to support a chairperson of a Governor's subcabinet;

Performs other work as required.

Knowledge and Abilities

Knowledge of: principles and practices of management, public administration, management science, social science, organization, planning, communication, evaluation, operations research, and project leadership; potential uses of automatic data processing as an aid to policy analysis and management; organization of Washington State government and the State's budget and legislative development processes.

Ability to: present facts and recommendations in a clear, concise, interesting, effective and logical manner both orally and in writing; establish and maintain effective working relationships with the Governor, agency heads, legislators, legislative and executive branch staffs, representatives of federal, regional, and local governmental units, and private interest groups; understand political realities and the sometimes need to compromise in order to effect a solution to a problem; organize and lead senior level, highly professional multi-disciplined project team members in the conduct of analysis of complex and sensitive issues; work in a staff rather than a line responsibility.

Minimum Qualifications

Two years as a Policy Analyst 2.

OR

A Master's degree in business administration, public administration, social science, law or related field and four years of professional experience at the executive staff level in the management and conduct of the analysis of policy issues and/or proposed legislation.

Additional qualifying experience may be substituted for the Master's degree on the basis of two years of experience for one year of graduate level education.

POLICY ANALYST 3

11590

New class: 9-14-79