

**Department of Transportation**  
**Pgm X - WA State Ferries-Op**  
**Recommendation Summary**

Dollars in Thousands	Annual FTEs	Other Funds	Total Funds
<b>2015-17 Estimated Expenditures</b>	<b>1,739.1</b>	<b>484,348</b>	<b>484,348</b>
<b>2017-19 Maintenance Level</b>	<b>1,741.5</b>	<b>480,641</b>	<b>480,641</b>
Difference from 2015-17	2.4	-3,707	-3,707
% Change from 2015-17	0.1%	-0.8%	-0.8%
<b>Policy Other Changes:</b>			
1. Eagle Harbor Apprentices	2.0	271	271
2. Emergency Repair Operating Costs	0.0	1,000	1,000
3. Ferry Vessel Maintenance	0.0	8,743	8,743
4. Ferries Fuel Test	0.0	425	425
5. Human Resources Support for WSF	-7.3	-1,252	-1,252
6. Standby Vessel Operations	0.0	1,182	1,182
<b>Policy -- Other Total</b>	<b>-5.3</b>	<b>10,369</b>	<b>10,369</b>
<b>Policy Comp Changes:</b>			
7. Inlandboatmen's Union Agreement	0.0	7,771	7,771
8. MEBA Agreement	0.0	4,954	4,954
9. MM&P Agreement	0.0	3,322	3,322
10. Metal Trades Award/Agreement	0.0	720	720
11. PNWRC Award/Agreement	0.0	213	213
12. OPEIU Local 8 Award/Agreement	0.0	837	837
13. FASPAA Agreement	0.0	363	363
14. SEIU Local 6 Agreement	0.0	40	40
15. State Public Employee Benefits Rate	0.0	161	161
16. WFSE General Government	0.0	73	73
17. State Represented Emp Benefits Rate	0.0	4,444	4,444
18. PTE Local 17 Agreement	0.0	26	26
19. Non-Rep General Wage Increase	0.0	460	460
20. Non-Rep Targeted Pay Increases	0.0	14	14
21. WFSE Orca Transit Pass	0.0	8	8

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22. Orca Transit Pass-Not WFSE	0.0	1,548	1,548
<b>Policy -- Comp Total</b>	<b>0.0</b>	<b>24,954</b>	<b>24,954</b>
<b>Total Policy Changes</b>	<b>-5.3</b>	<b>35,323</b>	<b>35,323</b>
<b>2017-19 Policy Level</b>	<b>1,736.2</b>	<b>515,964</b>	<b>515,964</b>
Difference from 2015-17	-2.9	31,616	31,616
% Change from 2015-17	-0.2%	6.5%	6.5%

**POLICY CHANGES**

**1. Eagle Harbor Apprentices**

Funding is provided for two apprentices at Eagle Harbor to meet the demands for journeymen marine trade skills to work on vessels and terminals. (Puget Sound Ferry Operations Account-State)

**2. Emergency Repair Operating Costs**

Funding is provided for the operating costs for moving boats when a vessel breaks down. (Puget Sound Ferry Operations Account-State)

**3. Ferry Vessel Maintenance**

Additional funding is provided for non-routine maintenance on ferry vessels. (Puget Sound Ferry Operations Account-Federal)

**4. Ferries Fuel Test**

Funding is provided for Washington State Ferries to conduct a pilot project for using 10 percent biodiesel as ferry fuel. (Puget Sound Ferry Operations Account-State)

**5. Human Resources Support for WSF**

Funding is transferred to Program S (Transportation Management and Support) from Program X (Ferries Operating) to consolidate human resource staff into one program. (Puget Sound Ferry Operations Account-State)

**6. Standby Vessel Operations**

The M/V Klahowya is retained as the standby vessel. Additional funding is provided to align the budget with expected costs for the biennium. (Puget Sound Ferry Operations Account-State)

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**7. Inlandboatmen's Union Agreement**

Funding is provided for an agreement with Inlandboatmen's Union of the Pacific (IBU), which includes a general wage increase of 4 percent, effective July 1, 2017; a general wage increase of 1 percent, effective July 1, 2018; targeted increases; and changes to leave accruals. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**8. MEBA Agreement**

Funding is provided for an arbitration award and agreements with Marine Engineers Beneficial Association (MEBA), which includes a general wage increase of 3 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; targeted increases; and changes to relief, assignment, call back and premium pay; as well as increases in Maintenance and Cure payments and contributions to the MEBA Training School. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**9. MM&P Agreement**

Funding is provided for an arbitration award and agreements with International Organization of Masters, Mates, and Pilots (MM&P), which include a general wage increase of 3 percent for Mates and Watch Supervisors, effective July 1, 2017, and general wage increases of 2 percent for Mates and 1 percent for Watch Supervisors, effective July 1, 2018; a general wage increase of 5.5 percent, effective July 1, 2017 and a general wage increase of 2.5 percent, effective July 1, 2018, for Masters. Also included are targeted increases and adjustments to holiday and assignment pay. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**10. Metal Trades Award/Agreement**

Funding is provided for an arbitration award and agreement with Puget Sound Metal Trades Council, which includes a general wage increase of 3 percent, effective July 1, 2017; and a general wage increase of 3 percent, effective July 1, 2018, as well targeted increases and overtime pay. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**11. PNWRC Award/Agreement**

Funding is provided for an arbitration award and agreement with Pacific Northwest Regional Council of Carpenters (PNWRCC), which includes a general wage increase of 4 percent, effective July 1, 2017, and a general wage increase of 3 percent, effective July 1, 2018, along with targeted increases and an increase in safety shoe reimbursement. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

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**12. OPEIU Local 8 Award/Agreement**

Funding is provided for an arbitration award and agreement with Office and Professional Employees International Union (OPEIU) Local 8, which includes a general wage increase of 6.5 percent, effective July 1, 2017; a general wage increase of 6.5 percent, effective July 1, 2018; and changes in the salary structure. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**13. FASPAA Agreement**

Funding is provided for an agreement with Ferry Agents, Supervisors, and Project Administrators Association (FASPAA), which includes a general wage increase of 3 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and changes to callback, on-call and relief assignment pay. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**14. SEIU Local 6 Agreement**

Funding is provided for an agreement with Service Employees International Union (SEIU) Local 6, which includes a general wage increase of 6 percent, effective July 1, 2017; a general wage increase of 4 percent, effective July 1, 2018; and an increase in shift pay. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**15. State Public Employee Benefits Rate**

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (Puget Sound Ferry Operations Account-State)

**16. WFSE General Government**

Funding is provided for a collective bargaining agreement and arbitration award with Washington Federation of State Employees (WFSE), which includes a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; a general wage increase of 2 percent, effective January 1, 2019; salary adjustments for targeted classifications; a minimum starting wage of \$12 an hour; and changes to vacation leave accruals. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**17. State Represented Emp Benefits Rate**

This provides health insurance funding as part of the master agreements for employees who bargain as part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (Puget Sound Ferry Operations Account-State)

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**18. PTE Local 17 Agreement**

Funding is provided for a collective bargaining agreement with the International Federation of Professional and Technical Engineers (PTE), Local 17, which includes a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; a general wage increase of 2 percent, effective January 1, 2019; salary adjustments for targeted classifications; and changes to vacation leave accruals. Employee insurance included in the agreement is displayed in a separate item. (Puget Sound Ferry Operations Account-State)

**19. Non-Rep General Wage Increase**

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (Puget Sound Ferry Operations Account-State)

**20. Non-Rep Targeted Pay Increases**

Funding is provided for classified state employees who are not represented by a union for pay increases in specific job classes in alignment with other employees. (Puget Sound Ferry Operations Account-State)

**21. WFSE Orca Transit Pass**

This funds transit passes (ORCA cards) for state employees outside of higher education who work in King County, who are represented by the Washington Federation of State Employees. (Puget Sound Ferry Operations Account-State)

**22. Orca Transit Pass-Not WFSE**

This funds transit passes (ORCA cards) for state employees outside of higher education who work in King County, other than those represented by the Washington Federation of State Employees. (Puget Sound Ferry Operations Account-State)