

Commission on Salaries for Elected Officials Recommendation Summary

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
2015-17 Estimated Expenditures	1.3	331	0	331
2017-19 Maintenance Level	1.3	344	0	344
Difference from 2015-17	0.0	13	0	13
% Change from 2015-17	0.0%	3.9%		3.9%
Policy Other Changes:				
1. Travel Funding Update	0.0	6	0	6
Policy -- Other Total	0.0	6	0	6
Policy Comp Changes:				
2. State Public Employee Benefits Rate	0.0	5	0	5
3. Non-Rep General Wage Increase	0.0	14	0	14
Policy -- Comp Total	0.0	19	0	19
Policy Central Services Changes:				
4. DES Central Services	0.0	1	0	1
Policy -- Central Svcs Total	0.0	1	0	1
Total Policy Changes	0.0	26	0	26
2017-19 Policy Level	1.3	370	0	370
Difference from 2015-17	0.0	39	0	39
% Change from 2015-17	0.0%	11.8%		11.8%

POLICY CHANGES

1. Travel Funding Update

To ensure opportunities for broad public input on proposed salary schedules for elected officials, as required by RCW 43.03.310, the commission holds public meetings in multiple locations around the state. Travel costs have increased in recent years, but the commission's budget has not been adjusted to reflect these higher costs. The commission's budget is adjusted to provide adequate funding to ensure staff and commissioners are reimbursed for authorized travel expenses. (General Fund-State)

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2. State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (General Fund-State)

3. Non-Rep General Wage Increase

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (General Fund-State)

4. DES Central Services

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Department of Enterprise Services (DES) for campus rent, utilities, parking, and contracts; a capital project surcharge; financing cost recovery; public and historic facilities; real estate services; risk management services; small agency financial and human resource services; personnel service rates; the Perry Street child care center; and the department's enterprise applications. (General Fund-State)