Agency 087

Comm on Asian-Pacific-American Affairs Recommendation Summary

| Dollars in Thousands | Annual FTEs | General Fund State | Other Funds | Total Funds |
|--|-------------|-----------------------|-------------|-------------|
| 2015-17 Estimated Expenditures | 2.0 | 466 | 0 | 466 |
| 2017-19 Maintenance Level | 2.0 | 502 | 0 | 502 |
| Difference from 2015-17 | 0.0 | 36 | 0 | 36 |
| % Change from 2015-17 | 0.0% | 7.7% | | 7.7% |
| Policy Other Changes: | | | | |
| 1. Needs Assessment | 0.0 | 50 | 0 | 50 |
| Policy Other Total | 0.0 | 50 | 0 | 50 |
| Policy Comp Changes: | | | | |
| 2. State Public Employee Benefits Rate | 0.0 | 5 | 0 | 5 |
| 3. Non-Rep General Wage Increase | 0.0 | 11 | 0 | 11 |
| Policy Comp Total | 0.0 | 16 | 0 | 16 |
| Policy Central Services Changes: | | | | |
| 4. DES Central Services | 0.0 | 2 | 0 | 2 |
| Policy Central Svcs Total | 0.0 | 2 | 0 | 2 |
| Total Policy Changes | 0.0 | 68 | 0 | 68 |
| 2017-19 Policy Level | 2.0 | 570 | 0 | 570 |
| Difference from 2015-17 | 0.0 | 104 | 0 | 104 |
| % Change from 2015-17 | 0.0% | 22.3% | | 22.3% |

POLICY CHANGES

1. Needs Assessment

The Commission will hire a consultant to do a needs assessment for Washington's Asian American and Pacific Islander communities regarding education, health and human serices, economic development, and civic participation to inform the public, state agencies, and policymakers about the needs of these populations. This increased funding will also allow the Commission to hold some of its meetings in eastern Washington and fund additional translation and interpretation services. (General Fund-State)

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2. State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (General Fund-State)

3. Non-Rep General Wage Increase

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (General Fund-State)

4. DES Central Services

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Department of Enterprise Services (DES) for campus rent, utilities, parking, and contracts; a capital project surcharge; financing cost recovery; public and historic facilities; real estate services; risk management services; small agency financial and human resource services; personnel service rates; the Perry Street child care center; and the department's enterprise applications. (General Fund-State)