



STATE OF WASHINGTON

OFFICE OF INDEPENDENT INVESTIGATIONS

PO Box 40270 □ Olympia, Washington 98504-0270 □ (360) 407-5699

November 18, 2024

Pat Sullivan, Director
Office of Financial Management
PO Box 43113
Olympia, WA 98504-3113

Dear Director Sullivan:

To address the state's initiative to reduce the operating budget deficit, the Washington State Office of Independent Investigations (OII) has identified vacancy savings for fiscal year 2025, which amounts to \$750,000.

Operating under a proviso for regional staffing, OII is committed to implementing a phased approach to effectively respond to incidents across Washington State involving use of deadly force by law enforcement. Although hiring has progressed slower than anticipated, OII remains focused on future stability by filling necessary positions to adequately staff and open regional offices. These roles will be filled by June 30, 2025, ensuring we maintain the capacity to conduct fair, thorough, transparent, and competent investigations of law enforcement use of deadly force.

This cost-saving measure is intended as a one-time reduction for fiscal year 2025 and should not affect the 2025-2027 biennial budget. Any future budget cuts could hinder our operations. Therefore, OII is requesting additional funding from the legislature in the 2025 supplemental and 2025-2027 biennial budgets to ensure we can fully achieve operational readiness.

Thank you for your consideration. If you have questions or need additional information, please contact me at vicki.kamin@oii.wa.gov.

Sincerely,
Vicki Kamin

Vicki Kamin, Director of Administrative Services

cc: Jane Nesbitt, Chief of Staff,
Roger Rogoff, OII Director
Kathy Cody, OFM Budget Manager

Office of Independent Investigations

Agency	Title	Program Impacted	Fund	Time period	Amount	Description/Consequences of Reductions	Notes
2290	Vacancy Savings	Regional Staffing Proviso	3F2	FY 2025	\$ 750,000	Have not been able to hire regional staff as quickly as expected. Challenges for Investigations staff are length of time for background checks, polygraphs, psychological evaluations and advisory board waivers. Will still need to fill all current allotted vacancies to continue progress of opening OII to take on investigation activities.	This savings is meant as a 1-time only reduction for Fiscal Year 2025 from the Regional Staffing Proviso and must not be reduced from the 25-27 biennial budget. Any reductions from future budget would result in a negative variance.