

Washington State Human Rights Commission (WSHRC) Cost Reduction Input

- **Programs your agency is unable to administer due to the size of the agency/current level of resources.**

WSHRC will not be able to engage in Community Engagement Outreach efforts to the level that federal partners require if we don't hire staff that will work exclusively on those efforts. The risk of not filling a position of Community Engagement Specialist could result in the loss and/or reduction of federal partner funding.

WSHRC does not have any of the following:

- Programs that are in the starting process of implementation that could be paused or stopped.
 - Programs that no longer meet the agency mission.
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- **Other opportunities to scale back on or freeze travel expenses, new equipment purchases, one-time maintenance cost items that are not posing safety risks (remodeling costs, etc.).**

WSHRC will freeze unnecessary travel expenses, refrain from purchasing new equipment unless it will result in a work stoppage not to do so. WSHRC will reduce technical training for staff unless training is mandated by federal partners.