

<u>2024 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2024 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2024 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Wednesday - January 10, 2024 Thursday – January 25, 2024	Monday – January 1, 2024 Monday - January 15, 2024	Monday – January 1, 2024 Monday - January 15, 2024	Thursday – January 11, 2024 Friday – January 26, 2024
Friday - February 9, 2024 Monday - February 26, 2024	Monday - February 19, 2024	Monday - February 19, 2024	Monday – February 12, 2024 Tuesday – February 27, 2024
Monday - March 11, 2024 Monday - March 25, 2024			Tuesday – March 12, 2024 Tuesday – March 26, 2024
Wednesday - April 10, 2024 Thursday - April 25, 2024			Thursday – April 11, 2024 Friday – April 26, 2024
Friday - May 10, 2024 Friday - May 24, 2024	Monday - May 27, 2024	Monday - May 27, 2024	Monday - May 13, 2024 Tuesday - May 28, 2024
Monday - June 10, 2024 Tuesday - June 25, 2024	Wednesday – June 19, 2024	Wednesday – June 19, 2024	Tuesday - June 11, 2024 Wednesday - June 26, 2024
Wednesday - July 10, 2024 Thursday - July 25, 2024	Thursday - July 4, 2024	Thursday - July 4, 2024	Thursday - July 11, 2024 Friday - July 26, 2024
Friday – August 9, 2024 Monday - August 26, 2024			Monday – August 12, 2024 Tuesday - August 27, 2024
Tuesday – September 10, 2024 Wednesday – September 25, 2024	Monday - September 2, 2024	Monday - September 2, 2024	Wednesday – September 11, 2024 Thursday – September 26, 2024
Thursday – October 10, 2024 Friday – October 25, 2024		Monday – October 14, 2024	Friday – October 11, 2024 Monday - October 28, 2024
Friday – November 8, 2024*** Monday - November 25, 2024	Monday - November 11, 2024 Thursday & Friday – November 28 & 29, 2024	Monday - November 11, 2024 Thursday - November 28, 2024	Tuesday - November 12, 2024 Tuesday – November 26, 2024
Tuesday - December 10, 2024 Tuesday - December 24, 2024	Wednesday – December 25, 2024	Wednesday – December 25, 2024	Wednesday – December 11, 2024 Thursday – December 26, 2024

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****See also [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for rep and non-represented employees based on contract language and civil service rules.