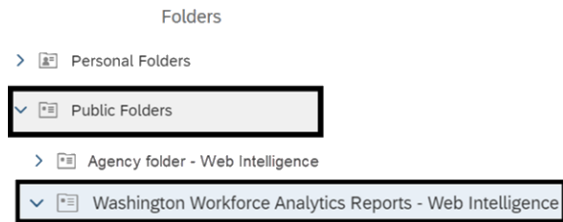


Grievance History (GR-001)

Description: Current and historical grievance details and status.

- ✓ **Universe** WWA EDW Grievance.unx
- ✓ **Required filter prompt** Calendar Year Month
- ✓ **Grievance History (default)** Current and historical grievance details and status

The standard report is located in the Washington Workforce Analytics Reports – Web Intelligence > Grievance Folder.



| Public Folders / Washington Workforce Analytics Reports - Web Intelligence / | | | |
|--|---------------------------------|--------|---|
| <input type="checkbox"/> | Title | Type | Description |
| <input type="checkbox"/> | Financials | Folder | AFRS reports |
| <input type="checkbox"/> | Grievance | Folder | Grievance reports |
| <input type="checkbox"/> | Headcount and Personnel Actions | Folder | Headcount and Personnel Actions reports |
| <input type="checkbox"/> | Payroll | Folder | Payroll reports |
| <input type="checkbox"/> | Quota | Folder | Quota reports |
| <input type="checkbox"/> | Staffing Assignments | Folder | Staffing Assignments reports |

Sample View - Grievance History > Grievance History

| Contract Year (Y) | Original Agency Code | Original Agency | Original Personnel Area Code | Original Personnel Area | Original Bargaining Unit Code | Original Bargaining Unit | Master Agreement (Y) | Grievance Number | Personnel Number | Name - Full | Date Filed | Record Start Date | Record End Date | Step Code | Step | Subtype | Grievance Status | Date Closed | Close Reason | Other Grievance Number (Y) | Entire Grievance Unit Grievance Code | Group Grievance Indicator | Notes Indicator | Record Count |
|-------------------|----------------------|-------------------------------|------------------------------|----------------------------|-------------------------------|--------------------------|----------------------|------------------|------------------|-------------|------------|-------------------|-----------------|-----------|-------------------------|--------------|------------------|-------------|--------------|----------------------------|--------------------------------------|---------------------------|-----------------|--------------|
| 05-07 | 1150 | State Lottery Commission | 1150 | Washington State Lottery | 000E | Dist Sales Rep | WFSE | | | | 2007-05-11 | 2007-05-11 | 9999-12-31 | 1M | Step 1 Meeting | Issue | Closed | 2007-05-16 | Withdrawn | | | | | 1 |
| 05-07 | 1200 | Human Rights Commission | 1200 | Human Rights Commission | 000G | Agenciesville | WFSE | | | | 2007-05-28 | 2007-05-28 | 2007-07-31 | 2M | Step 2 Meeting | Issue | Open | | | | | X | | 1 |
| 05-07 | 1200 | Human Rights Commission | 1200 | Human Rights Commission | 000G | Agenciesville | WFSE | | | | 2007-05-28 | 2007-05-28 | 2007-05-27 | 2R | Step 2 Response | Issue | Open | | | | | X | | 1 |
| 05-07 | 1200 | Human Rights Commission | 1200 | Human Rights Commission | 000G | Agenciesville | WFSE | | | | 2007-05-28 | 2007-05-28 | 2007-05-10 | 3M | Step 3 Meeting | Issue | Open | | | | | X | | 1 |
| 05-07 | 1200 | Human Rights Commission | 1200 | Human Rights Commission | 000G | Agenciesville | WFSE | | | | 2007-05-28 | 2007-05-11 | 2007-05-18 | 3R | Step 3 Response | Issue | Open | | | | | X | | 1 |
| 05-07 | 1200 | Human Rights Commission | 1200 | Human Rights Commission | 000G | Agenciesville | WFSE | | | | 2007-05-28 | 2007-05-24 | 9999-12-31 | PARM | Pre-Arbitration Meeting | Issue | Closed | 2007-10-15 | Settled | | | X | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-23 | 2007-04-23 | 9999-12-31 | 1M | Step 1 Meeting | Issue | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-26 | 2007-04-26 | 2007-05-15 | 1M | Step 1 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-27 | 2007-05-18 | 2007-05-30 | 1R | Step 1 Response | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-27 | 2007-05-12 | 2007-05-26 | 2M | Step 2 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-27 | 2007-05-27 | 2007-07-16 | 2R | Step 2 Response | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-27 | 2007-07-20 | 2007-08-30 | 3M | Step 3 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1400 | Dept of Revenue | 1400 | Dept Revenue | 00GA | Agenciesville | WPEA | | | | 2007-04-27 | 2007-05-31 | 9999-12-31 | 3R | Step 3 Response | Disciplinary | Open | 2007-09-18 | Withdrawn | | | | | 1 |
| 05-07 | 1470 | Off of Minority & Women's Bus | 1470 | Off Min & Women's Entrep | 00ML | MWBE Prgm Spec | WFSE | | | | 2007-02-12 | 2007-02-13 | 9999-12-31 | 1M | Step 1 Meeting | Issue | Open | | | | | | | 1 |
| 05-07 | 1550 | ZDNU Dept of Information Svs | 1550 | ZDNU Dept of Info Services | 000X | Agenciesville | WFSE | | | | 2007-05-18 | 2007-05-24 | 9999-12-31 | 3R | Step 3 Response | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1550 | ZDNU Dept of Information Svs | 1550 | ZDNU Dept of Info Services | 000X | Agenciesville | WFSE | | | | 2007-03-20 | 2007-04-13 | 9999-12-31 | 1M | Step 1 Meeting | Issue | Open | | | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Judicial Staff | WFSE | | | | 2007-03-20 | 2007-03-20 | 2007-04-20 | 2M | Step 2 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Judicial Staff | WFSE | | | | 2007-03-20 | 2007-04-21 | 2007-05-04 | 2R | Step 2 Response | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Judicial Staff | WFSE | | | | 2007-03-20 | 2007-05-18 | 2007-06-08 | 3M | Step 3 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Judicial Staff | WFSE | | | | 2007-03-20 | 2007-06-09 | 2007-06-22 | 3R | Step 3 Response | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Judicial Staff | WFSE | | | | 2007-03-21 | 2007-07-05 | 9999-12-31 | PARM | Pre-Arbitration Meeting | Disciplinary | Closed | 2007-07-17 | Withdrawn | | | | | 1 |
| 05-07 | 1900 | Board of Industry Inq Appeals | 1900 | BD of Industrial Appeals | 0008 | Support Services | WFSE | | | | 2008-01-31 | 2008-01-31 | 2008-02-20 | 2M | Step 2 Meeting | Issue | Open | | | | | | | 1 |
| 05-07 | 1950 | Liquor and Cannabis Board | 1950 | Liquor and Cannabis Board | 00PL | Warehouse Wlks | WPEA | | | | 2007-02-08 | 2007-02-08 | 9999-12-31 | 1M | Step 1 Meeting | Disciplinary | Open | | | | | | | 1 |
| 05-07 | 1950 | Liquor and Cannabis Board | 1950 | Liquor and Cannabis Board | 00PL | Warehouse Wlks | WPEA | | | | 2007-02-08 | 2007-02-08 | 9999-12-31 | 1M | Step 1 Meeting | Disciplinary | Open | | | | | X | | 1 |
| 05-07 | 1950 | Liquor and Cannabis Board | 1950 | Liquor and Cannabis Board | 00PL | Warehouse Wlks | WPEA | | | | 2007-02-27 | 2007-02-27 | 9999-12-31 | 2M | Step 2 Meeting | Disciplinary | Open | 2008-10-23 | | | | | | 1 |

Prompts

Prompt values restrict the data pulled from the Enterprise Data Warehouse.

Required Prompts must include value(s) for Calendar Year Month.

Note: Include all available Calendar Year Months to create a complete Grievance History report.

Optional Prompts

- Article Name (1)
- Article Number (1)
- Contract Year (1)
- Discipline Reason (1)
- Discipline Reason (2)
- Grievance Number
- Grievance Status
- Master Agreement (1)
- Original Agency
- Original Agency Code
- Original Bargaining Unit
- Original Bargaining Unit Code
- Original Personnel Area
- Original Personnel Area Code
- Step
- Step Code
- Subarticle Name (1)
- Subarticle Number (1)

Query Results

Default Data Fields

These fields are included in the standard report by default. Adding or removing default data fields will not impact the calculated results.

Grievance History

- Contract Year (1)
- Original Agency Code
- Original Agency
- Original Personnel Area Code
- Original Personnel Area
- Original Bargaining Unit Code
- Original Bargaining Unit
- Master Agreement (1)
- Grievance Number
- Personnel Number
- Name – Full
- Data Filed
- Record Start Date
- Record End Date
- Step Code
- Step
- Subtype
- Grievance Status
- Date Closed
- Close Reason
- Other Incorp Grievance Number(1)
- Entire Bargaining Unit Grievance Code
- Group Grievance Indicator
- Notes Indicator
- Record Count

Additional Fields

These additional fields may be added to the standard report for detail and analysis. Adding or removing additional data fields will not impact the calculated results.

- Agency Labor Relations Name
- Agency Labor Relations Personnel Number
- Appointing Authority Name
- Appointing Authority Personnel Number
- Arbitration Number
- Arbitrator Name
- Article Name (1)
- Article Name (2)
- Article Name (3)
- Article Name (4)
- Article Name (5)
- Article Name Code (1)
- Article Name Code (2)
- Article Name Code (3)
- Article Name Code (4)
- Article Name Code (5)
- Article Number (1)
- Article Number (2)
- Article Number (3)
- Article Number (4)
- Article Number (5)
- Attorney General Name
- Business Area
- Business Area (EE)
- Business Area (POS)
- Business Area Code (EE)
- Business Area Code (POS)
- Close Reason
- Close Reason Code
- Contract Year (1)
- Date Closed
- Date Filed
- Discipline Reason (1)
- Discipline Reason (2)
- Discipline Reason (3)
- Discipline Reason (4)
- Discipline Reason (5)
- Discipline Reason (6)
- Discipline Reason Code (1)
- Discipline Reason Code (2)
- Discipline Reason Code (3)
- Discipline Reason Code (4)
- Discipline Reason Code (5)
- Discipline Reason Code (6)
- Discipline Type
- Discipline Type Code
- Entire Bargaining Unit Grievance Code
- Entire Bargaining Unit Grievance
- Grievance Status
- Grievance Status Code
- Group Grievance Indicator
- Group Grievance Name (1)
- Group Grievance Name (2)
- Group Grievance Name (3)
- Group Grievance Name (4)
- Group Grievance Name (5)
- Group Grievance Personnel Number (1)
- Group Grievance Personnel Number (2)
- Group Grievance Personnel Number (3)
- Group Grievance Personnel Number (4)
- Group Grievance Personnel Number (5)
- HR Consultant Name
- HR Consultant Personnel Number
- Master Agreement (1)
- Master Agreement (2)
- Master Agreement (3)
- Master Agreement (4)
- Master Agreement (5)

- Master Agreement Code (1)
- Master Agreement Code (2)
- Master Agreement Code (3)
- Master Agreement Code (4)
- Master Agreement Code (5)
- Name – Full
- Notes Indicator
- OFM Labor Relations Name
- OFM Number
- Original Agency
- Original Agency Code
- Original Bargaining Unit
- Original Bargaining Unit Code
- Original Personnel Area
- Original Personnel Area Code
- Other Contact Personnel Number (1)
- Other Contact Personnel Number (2)
- Other Contact Personnel Number (3)
- Other Contact Personnel Number (4)
- Other Contact Personnel Number (5)
- Other Incorp Grievance Number(1)
- Other Incorp Grievance Number(2)
- Other Incorp Grievance Number(3)
- Other Incorp Grievance Number(4)
- Other Incorp Grievance Number(5)
- Personnel Area (EE)
- Personnel Area (POS)
- Personnel Area Code (EE)
- Personnel Area Code (POS)
- Personnel Number
- Personnel Subarea (EE)
- Personnel Subarea (POS)
- Personnel Subarea Code (EE)
- Personnel Subarea Code (POS)
- Record End Date
- Record Start Date
- Responder Name
- Responder Personnel Number
- Shop Steward Name
- Shop Steward Personnel Number
- Staff Representative Name
- Step
- Step Code
- Subarticle Name (1)
- Subarticle Name (2)
- Subarticle Name (3)
- Subarticle Name (4)
- Subarticle Name (5)
- Subarticle Name Code (1)
- Subarticle Name Code (2)
- Subarticle Name Code (3)
- Subarticle Name Code (4)
- Subarticle Name Code (5)
- Subarticle Number (1)
- Subarticle Number (2)
- Subarticle Number (3)
- Subarticle Number (4)
- Subarticle Number (5)
- Subtype
- Subtype Code
- Time Extension Indicator
- Union Attorney Name

Measures

These measures are included in the standard report. Adding or removing measures from the query will impact the calculated results.

- Distinct Grievances Count

Restrictions and Variables

Restrictions and formulas built into the report create standardized results across the enterprise.

Restrictions

There are no pre-defined filter restrictions in this query. However, agency users with access to this report can only report on their own agency’s employee records.

Variables

The following variables are included in the report:

| Dimension | Formula |
|-------------------|--|
| BackgroundColor | = "True" |
| DateRun | = "Date Run: " + FormatDate(LastExecutionDate(); "Mmm, dd, yyyy hh:mm a") |
| EmptyValue | = "" |
| ReportDescription | = "Description: Current and historical grievance details and status." |
| ReportName | = "Grievance History" |
| ReportNote | = "" |
| ReportNumber | = "Report Number: GR-001" |

| Measure | Formula |
|--------------|------------------------------------|
| Record Count | = Sum([Distinct Grievances Count]) |

Tips

You can add a filter to modify the query results to only include the most current open grievance records. In this example, we select Manage Filters and New Input Control so that we can use the Date Closed object to add a filter.

