Grievance Universe

Grievance universe provides information about grievances recorded and tracked in HRMS.

✓ **Universe Name** WWA EDW Grievance.unx
✓ **Granularity** Daily
✓ **Data Load** Monday – Friday, by 6 a.m.
  ○ Data will not be loaded during HRMS Payroll Processing (Payroll day 3) or during State Holidays.
✓ **Facts/Measures** Number of grievances, with headcount measures.

Folders	List		

	Name ⌄	Type text to search in names 🔍	

⌄ ☐ Universes (29)	**Name** (7) ☰	**Revision** ☰	
⟩ ☐ Accounting Universes (17)	WWA EDW AFRS.unx Universes/WWA Universes	199	⋯
⟩ ☐ OFM Universes (4)	**WWA EDW Grievance.unx** Universes/WWA Universes	**168**	⋯
⟩ ☐ WWA Universes (7)	WWA EDW Headcount and Personnel Actions.unx Universes/WWA Universes	246	⋯
	WWA EDW Payroll.unx Universes/WWA Universes	197	⋯
	WWA EDW Quota.unx Universes/WWA Universes	149	⋯
	WWA EDW Staffing Assignments.unx Universes/WWA Universes	230	⋯
	WWA EDW Time and Labor.unx Universes/WWA Universes	170	⋯

(🔄 Refresh)

Sample - WWA EDW Grievance Universe

WWA EDW Grievance – w/o Secure Data

Type here to filter the tree 🔍

⌄ 🗎 WWA EDW Grievance [unx]
  ⟩ ☐ Article Info
  ⟩ ☐ Contacts
  ⟩ ☐ Employee
  ⟩ ☐ Grievance Info
  ⟩ ☐ Organization
  ⟩ ☐ Position
  ⟩ ☐ Tracking
  ⟩ ☐ Date
  ⟩ ☐ Measures
  ⟩ ☐ Filters

Result Objects ▽₊ ✕ 🗑 ← →

To include data in reports, select objects on the Universe pane and add them here by clicking the arrow or using drag-and-drop. Click Run Query to return the results.

Query Filters ▭ 🏆 ✕ 🗑 ↑ ↓ ⊡

To filter the query, select predefined filters or objects in the Universe pane and add them here by clicking the arrow or using drag-and-drop. Select Filter to specify the values you want returned to reports or select Prompt to define a message so users can select values of their choice.

Data Preview 🔄 Refresh

Type a text to filter the values 🔍

Grievance Universe

Measure
✓ Distinct Grievance Count

Headcount Measures
✓ Age (Years)
✓ Distinct Employee Count
✓ Present Appointment (Years)
✓ Salary - Annual
✓ Salary - Monthly
✓ Salary - Unit Amount
✓ Service Years (Anniversary)
✓ Service Years (Seniority)

Pre-defined Filters
Date Filters
✓ Current Calendar Year Month
✓ Last Calendar Day of Month Values
✓ Last Calendar Day of Quarter Values
✓ Last Calendar Day of Year Values
✓ Last Day of Fiscal Month Values
✓ Last Day of Fiscal Quarter Values
✓ Last Day of Fiscal Year Values
✓ Previous Calendar Year Month
✓ Previous Calendar Year Month Day

Other Filters
✓ None

Things to Know

Agency Level Authorization
✓ All grievance data is restricted to agency level (Business Area) authorization. While other universes may allow the user to view statewide data as long as employee name or personnel number are not on the query/report, the Grievance universe will only display data for employees within the user's Business Area.

Historical Data
✓ Attributes and measures related to Employee, Organization, and Position **will not** reflect historical data.
  o For example, adding the headcount measure **Age (Years)** to a query will reflect the employees' current age and not their age at the time of the grievance records.

Organization Hierarchy
✓ Organization hierarchy is not available in the Grievance universe.

Withdrawn Employees
✓ All universes contain employee data within the Employee folder for employees with Employment Status Withdrawn. This data can be queried without measures, dates or other folder attributes.
✓ The Grievance universe will return withdrawn employee data if there is an open grievance after separation.